

LOIS HOCHHAUSER

I. Profession: Arbitrator and Attorney

II. Professional Licenses

United States Supreme Court
United States District Court for the District of Columbia
Court of Appeals for the District of Columbia
Court of Appeals for the Federal Circuit
New York State Supreme Court
Supreme Court of Pennsylvania

III. Education

Georgetown University Law Center- Master of Law (labor-alternative dispute resolution)
Howard University Law School - Juris Doctor, cum laude
Columbia University - Master of Arts (child psychology and education)
Vassar College - Bachelor of Arts (child psychology)

IV. Recent Professional Experience

Arbitrator/Administrative Judge/Hearing Officer

1983-

current

Primarily labor-management relations, disability and employment discrimination cases in public and private sectors. Cases include, but not limited to: adverse actions, contract interpretation, discrimination, and interest arbitration. Recent appointments include:

Administrative Judge: D.C. Office of Employee Appeals.

1985

current

Primarily adverse actions and reductions-in-force pursuant to D.C. Code. From assignment of case, through issuance of Initial Decision. Cases often involve pro se employees (Part-time/WAE position).

Arbitrator: American Arbitration Association- labor, employment and commercial panels. (current) and Federal Mediation and Conciliation Service - employment panel - labor relations cases in public and private sectors. (1996-current) and D.C. Superior Court. (current)

Arbitrator: Appointed by the representatives to serve on the following panels: Social Security Administration/American Federation of Government Employees (2009-current); Arbitrator: U.S. Homeland Security and American Federation of Government Employees (current); US Department of Labor/American Federation of Government Employees, Local 12 ((2005-2007); Arbitrator: Washington Gas Light Company/Teamsters Local No. 96 (current); Arbitrator: United Mine Workers of America & Bituminous Coal Operators' Association-District 6 (current); Arbitrator: National Mediation Board. (current); Arbitrator: American Postal Workers Union and U.S. Postal Services; (1995-1999); Arbitrator: National Association of Securities Dealer (1995-2005)

Chair, D.C. Police and Firefighters' Retirement and Relief Board **10/10 - 3/12**

Chaired panel hearing cases involving disability retirements, entitlement to annuities and benefits, and related issues for D.C. police officers and firefighters, and U.S. Secret Service and Park Police. Responsible for ensuring that all due process rights provided and for reviewing and revising Decisions and Orders to ensure legal sufficiency. (Part-time/WAE position)

Hearing Examiner: D.C. Public Employee Relations Board. 1985 -Current
Labor relations cases pursuant to D.C. Code –unfair labor practices,
standards of conduct, interest arbitration

Hearing Officer: D.C. Superior Court 1/12-Current
Hears appeals by employees regarding corrective actions.

Hearing Examiner: U.S. Library of Congress 2001-
2009
Employment discrimination cases, often involving pro se litigants.

Arbitrator: District of Columbia Consumer Complaint Arbitration Board.(1990-94)

**Hearing Officer: District of Columbia Public Schools and
Montgomery County Public Schools** 1983-2004
Heard and decided special education cases pursuant to Individuals with
Disabilities Education Act and state and local rules. Ensure provision of due
process rights.

Sole Practitioner: 1983-
current
Practice limited to administering several trusts and a conservatorship – all of
which I was appointed to by the D.C. Superior Court more than eight years
ago, as a result of removal of predecessors due to legal malpractice or
misconduct. Trusts were created due to medical malpractice recoveries.

**U.S. Department of Health & Human Services (HHS), Office of General
Counsel, Civil Rights Division** 1978-
1983
Senior Litigation Attorney, Acting Branch Chief. Enforcement of federal civil
rights laws. Represented HHS in Court and at administrative hearings.
Supervised legal and clerical staff. Trained professional staff in regional
offices..

Equal Employment Opportunity Commission: Attorney-advisor 1976-1978
Wrote Commission decisions interpreting Title VII of Civil Rights Act.

Community Legal Services: Senior Attorney 1974-1976
Represented indigent clients in all civil matters.

V. Teaching Experience

Adjunct Professor, American University – Graduate level course on labor and
employment issues.

Adjunct Professor, University of the District of Columbia- undergraduate
course on law office management.

VI. Recent Professional Appointments

Foreign Service Grievance Board (appointed by United States Secretary of
State (1995-2003, 2005-2007)

District of Columbia Bar Membership Committee - Chair (2001- 2005)

District of Columbia Bar Election Committee – Chair (2007- current)

District of Columbia Bar Attorney-Client Arbitration Board(1989-1995) Chair
(1994- 1995), Arbitrator

District of Columbia Board of Consumer Claims Arbitration. (appointed by Mayor) (1990-1994)

VII. Most Recent Publication

Contributor: How Arbitration Works (Elkouri and Elkouri) .(6th Edition)